



**Mount Pleasant Police Department
Police and Fire Commission
February 29, 2024
Meeting Minutes**

Commission Members Present: Harvey DeYong, Willie Riley, Jim Ivanoski, Susan Takata, Ron Molnar

Commission Member Excused: None.

Staff Present: Finance Director/Deputy Administrator Tami Simons and Human Resources Director Mary Cole.

- A. Call to order** – Meeting was called to order at 10:02 a.m. by Ron Molnar.
- B. Approval of meeting minutes from January 30, 2024** – At 10:03 a.m., Willie Riley made a motion to approve the minutes from January 30, 2024. Susan Takata seconded the motion. Motion carried 5-0.
- C. Old Business** – None.
- D. New Business**
- a. Review Requests for Proposals submitted by consultants for the recruitment of a Police Chief
- Proposals were submitted by three consulting firms. The three firms that submitted proposals were GovHR/MGT, McGrath Human Resources Group, and McMahon.
- The Commission reviewed the proposals. The Commission members ranked McGrath the highest.

The Commission discussed the additional quote given by McGrath to conduct an Assessment Center. Finance Director/Deputy Administrator Tami Simons discussed her experience with Assessment Centers, and gave background on the process. The consensus of the Commission members was to include the Assessment Center as part of the recruitment process.

- b. Discussion and possible action to select a consulting firm to assist in the recruitment of the next Police Chief for the Village of Mount Pleasant-At 10:38 a.m. Ron Molar made a motion to accept the proposal, and the additional proposal for the Assessment Center, submitted by McGrath Human Resources Group. Harvey DeYong seconded the motion. Motion carried. 5-0.

Finance Director/Deputy Administrator Tami Simons informed the Commission that the funds will need to be approved by the Village Board as this expense was not included in the 2024 budget. A Resolution will go to the Village Board for consideration and possible approval at the March 11th Village Board meeting.

- E. Adjourn** – At 10:40 a.m., Ron Molnar made a motion to adjourn. Harvey DeYong seconded the motion. Motion carried 5-0.