



2021 ANNUAL REPORT
MOUNT PLEASANT POLICE DEPARTMENT

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Message from the Chief of Police

The Mount Pleasant Police Department has prepared this 2021 annual report for your review. Our hope is after reading this report, you have a better understanding of our organization to include staffing, challenges, changes, and accomplishments.

Last year the Mount Pleasant Police Department began the process of accreditation through the Wisconsin Law Enforcement Accreditation Group. This accreditation requires compliance in nearly 250 standards and best practices. Accreditation serves to improve organizational performance, public trust, professionalism and legitimacy. Our goal is to achieve accreditation in 2022.

While 2021 had lingering COVID related challenges, we were able to resume many of the activities that were cancelled or postponed due to the pandemic. In the fall, we were once again able to hold our ever-popular Citizen's Police Academy. Not only were the citizens excited to attend, our staff members were just as eager to participate. We hope to continue this annually moving forward.

Many of our Community Oriented Policing activities were able to continue with minor modifications to allow for safe participation. The Mount Pleasant Police Department COP House continued its' efforts in bringing law enforcement and the community together. The relationships formed are extremely valuable to us and our citizens. It is important that we as law enforcement recognize our role as guardians. This role allows us to treat individuals with dignity and respect while remaining tactically sound to guard against compromises to safety and protection. The guardian mindset emboldens officers to use empathy, patience, and understanding when faced with encounters, many of which have the potential to become tense. Countless amounts of these encounters then result in a positive interaction that has a desirable outcome for all those involved.

We continually strive to better serve the community through training that improves our performance, mindset, and well-being. In 2021, the department participated in a large scale "active shooter" drill which included additional local law enforcement agencies as well as local fire departments. The goal of the training was to better prepare first responders to stop the threat, preserve life, and provide the necessary care for those injured. The training was a huge success. As a result, we are better prepared to handle dangerous and stressful emergency situations while maintaining control and professionalism.



I feel very fortunate to be part of such an incredible team of law enforcement officers and civilian support staff. A staff that continually makes sacrifices to make sure our community is safe, and forms relationships with those we serve. The commitment and dedication are testament to the brave men and women who serve this department.

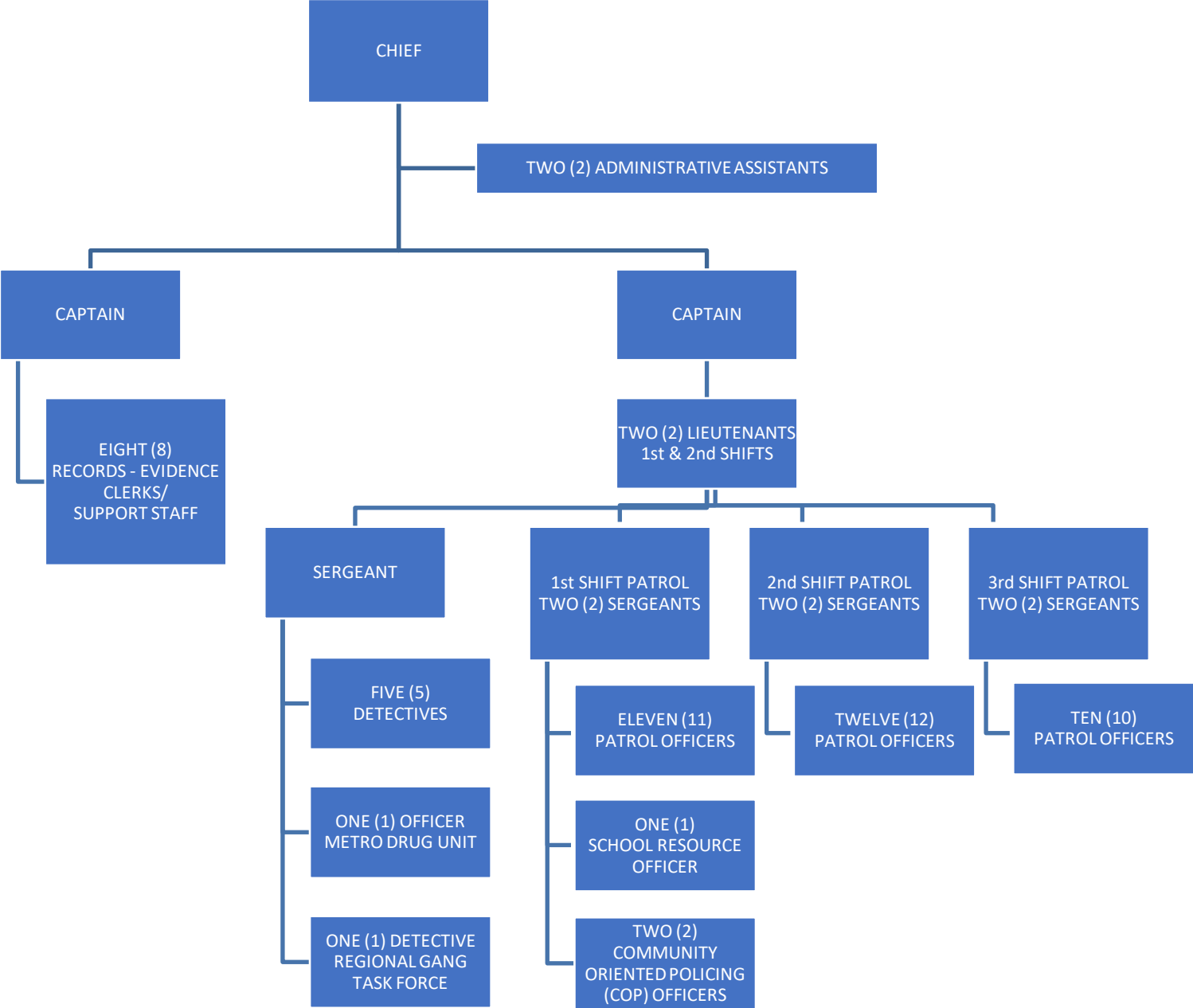
Wishing you a wonderful year.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew J. Soens". The signature is fluid and cursive, with a long horizontal stroke at the end.

Matthew J. Soens
Chief of Police

Organizational Chart



Community Oriented Policing

COMMUNITY ORIENTED POLICING (COP) contrasts with reactive policing strategies which were predominant in the late 20th century. It is a philosophy of full-service policing that is highly personal. This is a sustained proactive effort to build positive relationships with members of a diverse community through our daily face to face contacts and with the use of social media. Officers on patrol are encouraged and given some latitude to solve problems and help others in unique ways. This practice can help to eliminate biases, build trust and respect, increase safety, reduce crime rates, and increase transparency between the police department and the public we are sworn to protect.



This year (2021) was another challenging year for close in-person interactions between the police and our community due to Covid-



19. Officers continue to be resilient in their effort to maintain professional and productive relationships with community members. COP officers were especially effective in their ability to produce meaningful results while facing Covid-19 setbacks.



One alternative to close contact communication is social media. In 2021 we were able to digitally share important and unfiltered information with a growing public audience through, press releases, crime prevention tips, wanted suspect's posts, positive community policing stories, stories about our department initiatives, road closure announcements, and timely posts that contained relevant emergency information.

Our police department Facebook page address is <https://www.facebook.com/mppdwi>. Please subscribe and be informed!

Prior to the 2015 construction of the COP house at 2237 Mead Street, criminal and nuisance type activity in the Lakeside neighborhood was a drain on police services. Due to the seriousness of some of these calls, many of the responses required a multiple officer response. A properly operated COP house was designed to help reduce criminal activity and ordinance violations, and bring in needed services and opportunities to improve the overall quality of life for the community.

This year (2021) marked the 7th full year we have had police officers working out of our COP House in Mount Pleasant. A total of seven different officers were



privileged to fill the needed role of COP House officer since the inception of the COP House. A pair of officers worked together over the years to bring in new energy and ideas that made a lasting positive imprint in the lives of our citizens. This endeavor has been an uplifting experience for the citizens, based on their feedback and their involvement in planned events and activities. However, this has been equally rewarding for the COP House officers. Officers Matthew Kwapil and Rachel Gardinier led many new COP initiatives while they served as COP house officers in 2021. They provided a safe environment for children and families and

created new partnerships. Various ideas, needs, and deficiencies were identified. Many positive opportunities were implemented that benefited the neighborhood residents. Most importantly, parents and children felt safe in our Lakeside neighborhood as they interacted with officers, attended structured activities, or when children otherwise interacted with officers inside and outside of the COP House or field trips. Any criminal or nuisance activity observed was swiftly and appropriately addressed by COP officers.

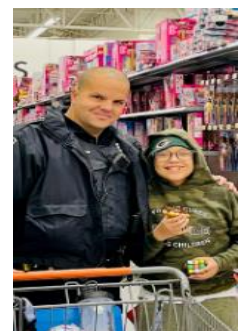
New or existing partnerships at the COP house this year include:

SC Johnson Inc. – Provided the salary of one COP officers position in 2021 as was done so during prior years, and funded a back-pack giveaway day.

A.S.E. PROGRAM (AFTER SCHOOL EATS) This is a branch of the KINGDOM BUILDERS CHURCH. Food is collected for approximately 15 Children. The snacks are then stored and distributed from the COP house to children in the neighborhood.



Park high school work study program for students with disabilities. Once a week approximately 6 students and 2 teachers take a bus to the COP house and perform house cleaning assignments. They are also fed afterwards.



Lakeside Neighborhood Watch Group meetings - Monthly

Crime Stoppers Meetings

Manage community service hours for juvenile defendants of the Mount Pleasant Municipal Court

Disaster Relief Team (DRT) through Journey Church – This partnership provided monthly pop-up food pantries at the COP house. This effort received very warm welcomes from area residents!

Lakeside Beautification Days (Partnership with DRT and MPPD Citizen’s Academy)

Easter Egg Hunt and summer programs provided through our partnership with the MPPD Parks and Recreational Dept. summer drop-in program.

Habitat for Humanity – New home construction in Lakeside neighborhood

Zoe Outreach Ministries – Community Garden



Mrs. Myers'
Reading Room

A popular program- Mrs. Myers' Reading Room is a reading service for our Lakeside neighborhood children. This service was funded through a grant from SC Johnson during previous years and again in 2021. Its focus is on the improvement of reading comprehension and other related reading skills. Each child

received specialized educational services. This private company has a proven track record of significantly increasing MAP scores for most children. Additionally, studies have shown a strong connection between early low literacy skills and our country's exploding incarceration rates. Based on research, the Lakeside community should benefit through the reduction in criminal behavior, among other incentives. Therefore, we value this partnership with the reading program

SUMMARY OF C.O.P. LAKESIDE NEIGHBORHOOD & COMMUNITY INITIATIVES IN 2021

- Community Garden
- Drug Takeback days
- Neighborhood Watch
- Shop with a COP
- Social Media Posts
- Project Blue Heart
- Crime Stoppers
- Habitat for Humanity
- Turkey Give Away
- Work Study Program
- 4th of July Parade
- Coffee with Champions
- MPPD Tours
- Clean Up Days
- National Night Out
- Lakeside Beautification
- Christmas Party
- Easter egg Hunt
- Mrs. Myer's Reading Room
- Crafts with COPS-Elderly
- Neighborhood Revitalization Efforts
- DRT Pop-up Food Pantries
- Halloween Party at COP House
- Fraud Prevention
- Community Service Hours
- COPS & Kids Fishing Clinic
- After School eats Program

K-9 Officer Program

The Mount Pleasant Police Department currently has two active K-9 officers working for our department. Officer Nicole Knierim, the first female K-9 handler in Racine County, is teamed up with Brutus, a German Shepard/Malinois mix. The team started their service together in 2014. We also have K-9 Ares, a Belgian Malinois, partnered with Sgt. Eric Giese. Their service began in 2015. Both K-9 officers are certified in Narcotics Detection, Tracking, Building Searches, Area/Evidence Searches and Criminal Apprehension. The K-9's can detect Marijuana, Cocaine/Crack Cocaine, Methamphetamine, Ecstasy and Heroin. In addition, the K-9 Units attended various fundraisers and public demonstrations throughout the year.

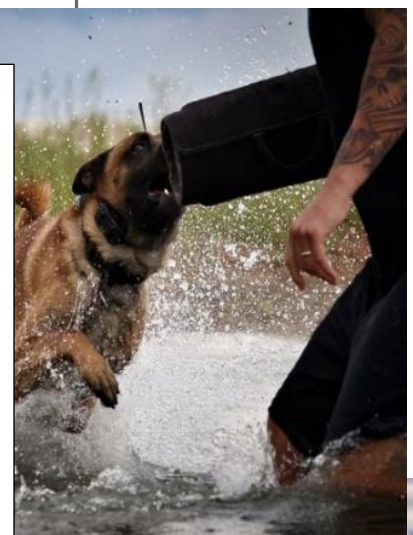
Due to the special capabilities of our K-9 teams, they are regularly called upon to respond to burglaries, robberies, open doors, alarms, narcotics in progress, fleeing suspects, dangerous wanted parties, missing persons, and calls involving weapons.

Through assisting Officers in reaching peaceful conclusions under dangerous conditions, our department's K-9's increase officer safety and, by extension, our K-9 partners significantly enhance public safety.

The Mount Pleasant K-9 Unit assisted the following outside agencies during 2021: Racine Police Department, Sturtevant Police Department, Caledonia Police Department, Racine County Sheriff's Office, Kenosha Police Department, Kenosha County Sheriff's Office, Wisconsin State Patrol, Drug Enforcement Administration (DEA), FBI, and the Wisconsin DOC.

K-9 Stats & Illegal Substance Recovery

	2018	2019	2020	2021
Deployments	160	96	118	77
Drug Paraphernalia	14	17	20	5
Marijuana	1321.4g	530g	159.3g	2484.6g
Crack / Cocaine	29g	5.6g	16.4g	0g
Heroin	1.3g	0.8g	16.7g	46.5g
Meth	0g	3.8g	2g	0g
Fentanyl	N/A	N/A	27g	N/A
Street Value of Drugs Seized	\$29,588	\$6,403	\$12,094	\$35,586
Apprehension Assists	9	4	2	1
Firearms	2	0	9	5
Vehicle Sniffs	114	79	98	48
Building / Yard searches	20	5	4	3
Tracks	2	3	1	1
School Searches	6	2	2	2
Prison Searches	2	1	5	5
Public Demonstrations	13	2	2	2



Records – Evidence Department

Records Clerks/Support Staff

When entering our building or calling into the police department by phone our Records/Evidence Custodial Staff are often the first contact the public has with the police department. It is very important to have competent and friendly staff to address the citizen's needs.

They assist customers with open records requests, taking payments and directing them to the correct people within the department or courts. They often deal with victims of crimes, traffic crashes, ordinance or traffic violators who have been cited/arrested and later have questions or concerns.

Behind the scenes, the clerks are typing police reports, entering warrant and other data, compiling reports for the District Attorney's Office and addressing the numerous Open Records requests. Our clerks are also essential with the work they do in the E-TRACS program to download and process officers' electronic citations, which are then submitted to the state and to our local courts. This is essential for our accurate Traffic and Data Collection Program. This also involves the TRACS Electronic Accident reporting system, which allows those involved in a crash to access the report for themselves and their insurance companies. Crash reports are available online through the State of Wisconsin as well as Carfax. Both online services provide a similar service for the same cost where a person can retrieve an accident report from the convenience of a home computer.

Evidence/Property Section

Our Evidence/Property Section work diligently to store secured evidence that the officers log into evidence at the police department. They respond to evidential record requests from defense attorneys, as well as our District Attorney's Office. They also manage the Drug Drop box, which has become very popular for the public having a safe and efficient way to dispose of old and/or unused prescriptions. Our Evidence Custodian also assists officers with court room testimony and provides secure evidence to officers for court cases.

The members of our support staff are a vital part of our organization and provide a very important service to the police department, its officers, and the community.

Covid-19 continues to impact the department in 2021 and reduced most police/clerk activity levels

Records Year in Review

- Over 530 open records requests in 2021 (down from 900 in 2019 and 752 in 2020).
- 964 Accidents processed in 2021 (down from 1,153 in 2019, up slightly from 954 in 2020).
- 8,004 Citations processed in the 2021 (down from 8,792 in 2019; and, 7,126 in 2020).
- 2,054 Property reports created in 2021 (down from 2,716 in 2019; and, 2,442 in 2020).
- 2,071 Items entered in to evidence in 2021 (down from 4,200 in 2019; and 2,556 in 2020).

Fortunately, we haven't experienced any personnel changes in 2021 within the Police Civilian/Staff Support. We have three very experienced part-time clerks (each having 25+ years), 1 fulltime civilian supervisor and 4 fulltime clerks. There is a large learning curve involved with hiring and training the clerk position. An experienced clerk staff is able to efficiently help our customers and quickly resolve issues.

Technology

The Mount Pleasant Police Department continues to be on the forefront of technology and implementing the newest technological tools to improve effectiveness and efficiency.

Since implementing the new Squad and BWC camera policy in August of 2020, the department has collected and stored over 50 terabytes of data. We produce and store on average over 1300 videos a week. The department has also been able to greatly reduce the time it takes to process open records requests by utilizing a Panasonic Web Publisher. This program allows the clerks to email electronic links for open records requests involving photos and videos.

Panasonic Arbitrator has released the latest generation of their body worn camera. In 2022, officers will be outfitted with this new generation of camera that has improved picture quality and an interchange battery for long deployment.

Drones

The Mount Pleasant Police Department has several operators specially trained to operate the department's drone. In 2020, the drone was utilized to assist with searches,



photograph crash scenes, and capture regular and infrared photographs and videos of other events.

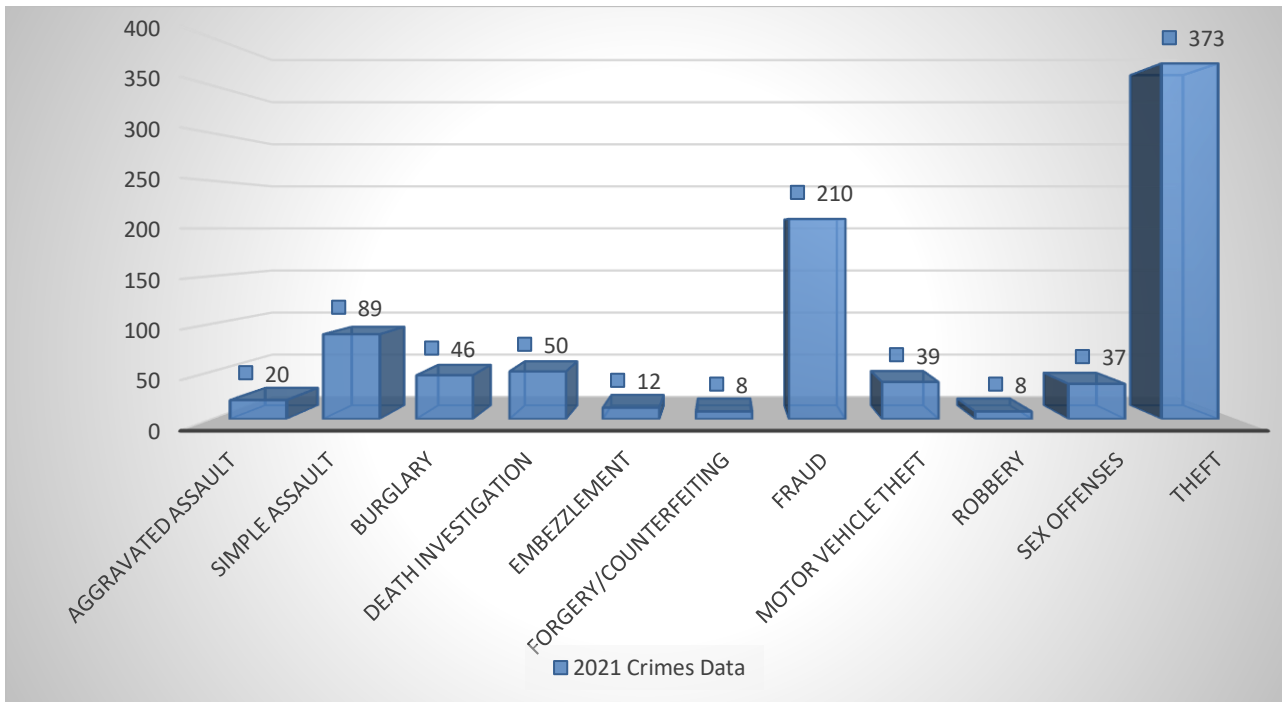
Detective Bureau

The Mount Pleasant Detective Bureau is staffed with a detective sergeant, five detectives and a temporary detective position. The temporary detective position is a one-year assignment and is filled by a patrol officer. This assignment provides investigative assistance to the detectives and offers insight into the aspect of police investigations. One of the detectives is currently assigned to the Greater Racine County Gang Task Force. This position investigates gang related crimes in the area.

Our detectives are cross-trained in multiple areas of investigation. Some of the responsibilities the Detective Bureau has during a criminal investigation include crime scene examination, evidence collection, interviewing of suspects, witnesses and victims, writing warrants and subpoenas, phone downloads, and presenting cases to the District Attorney's office for prosecution.

In addition to criminal investigations, the Detective Bureau tasks include employment background investigations, firearm traces, transporting evidence to and from the crime lab, and asset seizure requests.

The detectives work hard to combat and reduce crime by conducting prompt, diligent and professional investigations. The Detective Bureau strives for professional excellence, dedication to duty, and the delivery of quality service to the public. The detectives maximize the use of all resources to solve crimes, track down and apprehend suspects, as well as to locate missing persons and recover and return stolen property to their rightful owners. In 2021 the Detective Bureau investigated hundreds of incidents which include a homicide, suicide, drug overdoses, assaults, robberies, burglaries, thefts, financial frauds, and crimes against children.



School Resource Officer – J. I. Case High School

The goal of our School Resource Officer program is to provide a safe learning environment, provide valuable resources to school staff members, foster a positive relationship with students and develop strategies to resolve problems that affect our youth with the goal of protecting all children so they can reach their fullest potential.

At the start of the 2019 school year, Officer Eric Oertel began his three-year term as the School Resource officer at Case High School. SRO Oertel has had many years of experience working with youth in different educational settings. He was excited to work closely with school administration, staff, and students to provide a safe and productive learning environment.

In March of 2021, the Racine Unified School District re-opened schools to in person learning after almost a year of virtual learning. SRO Oertel finished out the 2020-2021 school year working with school administrators to provide a safe and healthy environment for the students that returned to in-



person learning.

During 2021, Officer Oertel continued to build relationships with both Renaissance School and Evergreen School. He had the opportunity to meet with and speak to all staff, student body as a whole, and also go around to every classroom for Q & A at Renaissance School.



SRO Oertel continues to be a member of the Case High School Equity Team, which focuses on equity for both the staff and student body alike. He also participates in the EDGE Task Force (Eliminating Drugs and Gangs through Education). The goal of this team is to pool together our resources and intelligence to eliminate major criminal activity that is committed by our students.

Officer Oertel has also been working closely with Racine Unified School District personnel in developing a Protective Services Pathway at Case High School. This pathway will provide the opportunity for students interested in a protective

service career to study the many facets of protective services.



New Officer Field Training

The Mt. Pleasant Police Department has implemented a program that sets a training and evaluation standard for our newly hired Officers. This period of formal on-the-job training, coaching, and performance assessment is done through our Field Training Program. The Field Training Program is designed to ensure officer and public safety, while teaching the Probationary Officer how to provide professional service. The goal is solo patrol entrustment.

Upon completion of the basic 720-hour Police Academy, the Probationary Officer returns to the department for continued on-the-job training. Prior to beginning the Field Training Program, the Probationary Officer completes a one-week period of training referred to as transition training. During this week, the Probationary Officer demonstrates their understanding of the basic fundamental, tactical, and technical skills necessary to ensure their safety. These skills are confirmed through qualification exercises and scenario-based testing. The Probationary Officer will then proceed to the formal Field Training Program.



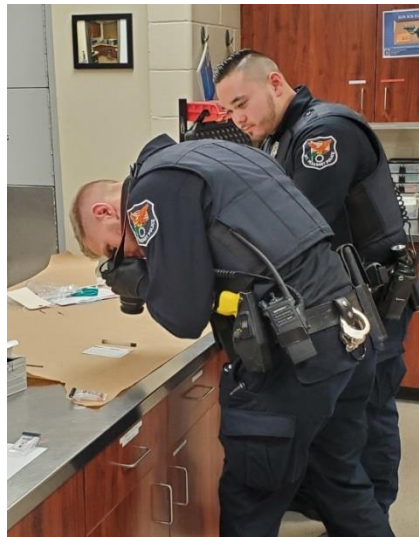
The Field Training Program for the Mt. Pleasant Police Department is based on the Field Training Associates philosophy. This program consists of three phases (each lasting at least five weeks),

followed by a shadow and evaluation period. During this training, the Probationary Officer is assigned to a different Field Training Officer for each phase. The Field Training Officers are responsible for documenting the instruction and daily activity through a Daily Observation Report. At the end of the shift, the Field Training Officer and Probationary Officer review the report. Unanswered questions as well as additional training points are covered during this discussion.

During the first training phase, the Probationary Officer is assigned a Primary Field Training Officer. This Officer is not only an instructor, but a mentor. The Primary Field Training Officer is responsible for teaching the basic responsibilities and expectations of the Mt. Pleasant Police Department. During this first of three training phases, the Primary Field Training Officer shoulders the majority of the workload, in addition to the teaching responsibilities. After the initial five week period, the Primary Field Training Officer makes the recommendation for advancement to the second phase (if appropriate).

During the second and third phases, the workload distribution begins to change. The Probationary Officer assumes up to fifty percent during the second phase, and the majority of the responsibilities during the third phase. The Field Training Officers for phase two and phase three continue to maintain daily documentation of the activity and training.

Exposure to three different training officers serves two purposes. First, the Probationary Officer is able to draw on the different strengths and experience provided by different instructors. Second, it provides the department with evaluations of the Probationary Officer from different perspectives.



The three Field Training Officers are typically on different shifts. This offers the Probationary Officer exposure to different working environments.

After the third training phase, the Probationary Officer returns to the Primary Field Training Officer for a two-week shadow and evaluation period. During the evaluation period, the Probationary Officer operates as a solo patrol squad. The Field Training Officer monitors and documents the activity. This allows the Probationary Officer to demonstrate their capability to assume patrol responsibilities on their own.

Upon successful completion, the Primary Field Training Officer and Field Training Supervisor discuss the progress of the training. Once the Probationary Officer has demonstrated that they can safely and professionally perform the required patrol functions, the Officer is released to solo patrol. This past year, one Probationary Officers successfully completed the Field Training Program at the Department, and is now on solo patrol. Currently there is one Probationary Officer assigned to the Field Training Program.

Training

Only a small number of training classes were canceled due to Covid-19 in 2021 compared to the previous two years. However, safety protocols continued to have an impact on class sizes. Tactical or close contact in-service trainings were limited to classroom instruction only.

Our goal is to ensure that all police department personnel exceed the minimum number of training hours which are required by the state of Wisconsin. In 2021 all officers attended the required bi-annual Pursuit Driving course. Instruction included emergency driving maneuvers and tactical and safety considerations. Every officer "Qualified" (State requirement) with their handgun in the MPPD range.

Additionally, officers attended job specific and specialty assignment training . This was essential in order to: keep pace with technological developments, maintain and develop officer skill sets, improve effectiveness, increase safety, build trust, recognize implicit bias, and reduce liability for the officer, department, and Village of Mount Pleasant.

Tactical Response / Incident Command Multi-Agency Training

In October of 2021 Mount Pleasant Police Department led a multi-agency training event. This event would not have been made possible if it was not for the help of other local agencies and Good Will Industries. The agencies involved were Caledonia Police Department, Sturtevant Police Department, and the South Shore Fire Department. This training consisted of a large scale realistic active shooter event.

The location of this training was generously provided by Good Will Industries. Every year the Village of Mount Pleasant attempts to put together a large-scale training event to improve the skills necessary to provide the best service possible to our community. During this three-day event, every Officer from the Mount Pleasant Police, Caledonia Police, and Sturtevant Police Departments were

confronted with realistic high stress scenarios. These scenarios included live actors who voluntarily donated their time to assist with this training.

Our focus this year, was the incident command side to help organize the large-scale response that is most often the case in this type of emergency response. This training included class room exercises, which consisted of mock events. South Shore Fire Department also assisted with medical training Officers would encounter during real life events.

Unfortunately, these encounters are real events that threaten communities in today's society. These large-scale training events are necessary to improve the quality of service. This department looks forward to working together with other agencies in the future to provide the best quality of service possible.

In-Service Training

Rescue Taskforce Training

All MPPD officers actively participated in a set of multi-agency active shooter training drills. This instruction took place at a large warehouse located in the Village of Mount Pleasant. Emphasis was placed on: Tactical approach, establishing a staging area, team entry and movement, "Shoot-no-shoot" scenarios, building searches with simulated live fire (Active Shooter), and rescuing injured victims during an active incident. We also incorporated the 5th Man concept. Out of the 1st group of officers to arrive at a critical incident, one officer would take the necessary steps to temporarily take a command position and communicate with others from a position of cover, in order to identify and bring in needed resources and add clarity and control to a chaotic scene. Several officers were placed in positions where they were an incident commander or team leader. Other personnel within the South Shore Fire Dept. simulated rescue missions from a position of cover by patrol officers, hence "Rescue Taskforce." This was a very fast moving and quickly evolving experience that aimed to prepare officers to respond appropriately during a real-life active shooter or other critical Incident.

Defense an Arrest Tactics Training

Officers reviewed the RESPOND model, Professional communication skills, and our department's Use of Force Policy

Officer Wellness Training

Every officer attended wellness training from Silouan Green in conjunction with another local police department. Green instructs on, "Responding to PTSD and Officers in Crisis, Overcoming Adversity, and Foundational Leadership. He teaches people to become leaders in all aspects of their lives and to use the trials and transitions we all face as fuel to live free and lead with purpose." At MPPD we recognize that our officers work in very emotionally and physically challenging environments. Officers can experience more unpleasant situations in one day than an average citizen might experience in a life-time. Officers need to take care of themselves before they can provide the best service to residents and visitors in the Village of Mount Pleasant.

CPR / Defibrillator

The CPR certifications for all officers were updated. This training included the use of training dummies. Focus was on CPR for Adults, children, and infants. The application of a tourniquet and bandages were reviewed.

MILO Simulator

Officers demonstrated their decision-making skills in a shoot or no shoot scenario on a projection screen. This training included multiple scenarios.

Standard Field Sobriety Training

All officers attended an in-service re-training for the detection of impaired driving. This instruction included updates on laws or procedures. All attendees participated in practical exercises.

OFFICERS COMPLETED TRAINING IN ADDITIONAL TOPICS AREAS:

- Evidence processing and photography
 - Alcohol & Tobacco Laws
 - Domestic Violence
 - Elder Financial Exploitation Investigations
 - Media Relations
 - Crime Prevention / Community Policing
 - Death Investigations
 - Glock Armorer
 - Fair and Impartial Policing
 - K9
 - Wellness in Modern Policing
 - White Collar Crime
 - Disturbance Response / Crowd control
 - Interview and interrogation
 - Dealing with the mentally ill
- training attended by 23 officers
with the Crisis Intervention Team (CIT)
- K9
 - Instructor disciplines
 - Intoximeter operation
 - Search warrants
 - Field training officer refresher
 - Executive and supervisor leadership
 - Defense and Arrest Tactics instructor (D.A.A.T.)
 - Firearms (Rifle and hand gun)
 - Marijuana update
 - Conflict communication
 - Motor Officer

Firearms Training

In 2021, the Mount Pleasant Police Department conducted multiple firearm training sessions. The goal of Wisconsin law enforcement officers is always to gain willing cooperation from people. Because that is not always possible, law enforcement officers are authorized to use force in certain circumstances. In the most extreme situations, they may even need to use deadly force to protect themselves or others. No officer wishes to be put in the position of having to use deadly force, but all officers must be ready to do so if the situation warrants it. Part of being ready is being skilled in the use of firearms, especially their primary duty weapon. MPPD uses State of Wisconsin certified firearms instructors to conduct training. Every year each Officer must qualify with their Department issued duty weapon. Additionally, Instructors evaluate current trends in Officer Involved Shootings and Officer Deaths to determine what training is needed. Currently, we utilize the MPPD firearms range that provides us a year-round location in which officers can be trained in an environment that is healthy and safe. Instructors have utilized the open concept to create movement, low light and reaction scenarios (shoot / no shoot) that would not be possible in a public range, or in an outside environment in which weather might present limitations. We also conduct training at an outside range that we can utilize Patrol Rifle training at longer distances.

Alcohol and Tobacco Training

In 2021, patrol officers attended Alcohol and Tobacco training that was instructed at the Mt. Pleasant Police Department by a Special Agent from the State of Wisconsin - Alcohol and Tobacco Division. The purpose of the Alcohol/Tobacco training was to expand Officers' knowledge in performing more advanced tavern/bar checks and inspections of tobacco sales.

The Village of Mount Pleasant is comprised of numerous bars and convenient stores. As part of the Officers' patrol duties, they periodically stop in at bars and stores to ensure they are operating in compliance with the Village's Ordinances and Wisconsin State Laws.

Alcohol and tobacco inspections assist with preventing crime and helping keep the citizens in the Village of Mount Pleasant safe.

Use of Force Training

In keeping with the long standing philosophy of the Mount Pleasant police Department to provide as much transparency as possible, without sacrificing the privacy of individuals or the compromise of investigations. The Mount Pleasant Police Department has made changes to the policy and reporting software that requires each officer to record the use of force both in the reports, as well as separately in the records management software. Each incident is then reviewed by a supervisor. This procedure provides a method for the use of force incidents to

be searched, as well as evaluated for compliance with current law and to provide a baseline for training which keeps the officers and the department current with the use of force training authorized by Federal Law and the state of Wisconsin.

The Governor of the State of Wisconsin has signed into law, act 75 which has created a Duty to intervene standard in Wisconsin. Officers are legally obligated to intervene if they witness another officer using excessive force. This act also requires officers to become aware of another officer using excessive force to report the incident to their command staff. There is also a whistleblower protection attached making it illegal to punish officers that report incidents.

In an effort to provide the most recent training and up to date legal information regarding the use of force, we have begun a quarterly in service training program. This program will be in house and will be tailored to the needs of the Village and officers of the Mount Pleasant Police Department.

Mount Pleasant Firearms Range

In 2021, the Mount Pleasant Police Department conducted multiple firearm training sessions. The goal of Wisconsin law enforcement officers is always to gain willing cooperation from people. Because that is not always possible, law enforcement officers are authorized to use force in certain circumstances. In the most



extreme situations, they may even need to use deadly force to protect themselves or others. No officer wishes to be put in the position of having to use deadly force, but all officers must be ready to do so if the situation warrants it. Part of being ready is being skilled in the use of firearms, especially their primary duty weapon. MPPD uses State of Wisconsin certified firearms instructors to conduct training. Every year each Officer must qualify with their Department issued duty weapon. Additionally, Instructors evaluate current trends in Officer Involved Shootings and Officer Deaths to determine what training is needed. Currently, we utilize the MPPD firearms range that provides us a year-round location in which officers can be trained in an environment that is healthy and safe. Instructors have utilized the open concept to create movement, low light and reaction scenarios (shoot / no shoot) that would not be possible in a public range, or in an outside environment in which weather might present limitations. We also conduct training at an outside range that we can utilize Patrol Rifle training at longer distances.

Traffic Enforcement Grants

In 2021, the Mount Pleasant Police Department along with law enforcement agencies throughout the State of Wisconsin participated in four traffic enforcement initiatives: Operation Stay Sober or Get Pulled Over, Speed Enforcement, Pedestrian Safety and Click it or Ticket. These traffic enforcement initiatives are tools for educating the public in the dangers facing motorists every day while using the roadways.

The Mount Pleasant Department continues to host the Bureau of Transportation Safety (BOTS) grant funding for all law enforcement agencies east of Interstate 94. During deployments, a zero tolerance policy was adopted for unrestrained occupants and operators under the influence in all traffic stops. Both grants allow us the financial resources to assign additional officers to areas and intersection in which there are a high percentages of accident or traffic safety concerns. By participating in Operating While Intoxicated (OWI), Seat Belt Compliance, Speed Enforcement, and Pedestrian Safety grants, the department had an additional 1300+ hours of traffic enforcement within the Village of Mount Pleasant.

Citizens Police Academy

The Citizen Police Academy (CPA) is an educational program designed to provide the residents of Mount Pleasant and Racine County a better understanding of the Mount Pleasant Police Department as an organization and its role in the community. Participants of the academy gain an understanding of all facets of the profession including responsibilities, laws, officer wellness, and community oriented policing. One of our main goals in the academy is to develop a partnership between the citizens of community and their local law enforcement agency.

In 2021, we were able to host our sixth class after postponing the program in 2020 because of the pandemic. Over twenty participants joined us over the twelve weeks to learn more about the police profession and the Village of Mount Pleasant Police Department. We would like to thank Batten International Airport for their support of the program and the use of their facility for several of our hands on activities.

Created in 2017, the Citizen Police Academy Alumni Association continues to support the department as well as the Village of Mount Pleasant. On a yearly basis, the CPAA has been involved in Mt. Pleasant Day, numerous programs and activities to give back to the Mount Pleasant Community. Due to the pandemic, many of these events were cancelled or modified to still provide a family friendly activity. The Alumni group took supplies from the The Cotton Tail Trail Easter Egg Hunt and created an at home Easter egg hunt kits. With the support of many local businesses, the bags contained all the supplies needed for an Easter egg hunt at home. Over one hundred of these kits were handed out at the Mount Pleasant Village Hall and Lakeside COP House.

Honor Guard

The Mount Pleasant Police Department's Honor Guard team represents the police profession with honor and dignity when called upon to perform its duties. The duties and functions range from funerals, parades, ceremonies, charitable causes or other special events.

The Honor Guard in 2021, continued to face the many challenges due to Covid-19. The importance of rendering Honors at National Police Week Memorials nationally and Racine County, coupled with Special Olympics are extremely important in maintaining the Department's Mission, Vision, and Values. The Team continues to train and be prepared for events that require its important functions of rendering Honors and representation.



Honor Guard Members

Nicholas Bjelajac

Nicole Knierem

Benjamin Mieloszyk

Phillip Patek

Jared Smetana

Team Leader

Sergeant Dale Swart

Commander

Sergeant Jason Vaccaro

Disturbance Response Unit (DRU)

In 2021 the Mount Pleasant Police Department Civil Disturbance Team, underwent a few more changes. It was re-designated the Mount Pleasant Disturbance Response Unit (D.R.U.) It increased its size to 18 officers and obtained more gear associated with large scale Disturbances. The MPPD D.R.U. remains one component of a larger contingent of Teams within the larger Racine County Civil Disturbance Operations Initiative.



In 2021, the Mount Pleasant Disturbance Unit redeployed to assist Kenosha with the release of the findings related to the Officer involved shooting of Jacob Blake. The team was fortunate to have all

personnel deploy into the area and return to the Village of Mount Pleasant without any injuries. There additionally were no major disturbances with the release of the court's findings. The D.R.U. was also standing by for the results of the Rittenhouse Trial in Kenosha, however no deployment was necessary.

The Disturbance Response Unit when deployed ensures to maintain a visible peaceful presence where ready to enforce quality of life issues to those involved as well as the interests of the community. Allowing citizens to peacefully gather and demonstrate their freedoms without violence remains an important main focus when the Unit is deployed. All of the deployments to date have been successful in the accomplishment of the overall mission.

The Mount Pleasant Disturbance Response Unit remains ready alongside additional elements from other agencies to ensure the highest level of service to the Village of Mount Pleasant, the residents of the County of Racine, and the State of Wisconsin. The unit is commanded by Sergeant Jason Vaccaro and Officer Drew Wroblewski.



Peer Support & Critical Incident Stress Management (CISM)

The purpose of a Peer Support Team is to aid an officer during times of both professional and personal crisis through the use of specially-trained volunteer officers within the department. Left untreated, the effects of trauma, depression, anxiety, and marital discord can be career and/or life threatening. Many times, a police officer may be more likely to seek help through a peer versus someone not affiliated or familiar with the challenges of law enforcement.

Our Peer Support Team Members have been trained in Critical Incident Stress Management, or CISM. CISM is an intervention protocol developed specifically for dealing with traumatic events. It is a formal, highly structured and professionally recognized process for helping those involved in a critical

incident.

During a CISM debrief, officers are encouraged to share their experiences, as well as express emotions and concerns. Officers learn to recognize the different symptoms and reactions to stresses that they might experience. The team members are prepared to help in connecting the officer with professional resources if needed. This is a confidential, voluntary and educational process, sometimes called 'psychological first aid'.

The Mount Pleasant Police Department currently has eleven Peer Support Members

Peer support members were used for several “diffusions” related to various incidents. A diffusion is similar to debrief, however it is more informal in nature.

Accreditation

In 2021, the Mount Pleasant Police Department began the process of obtaining accreditation through the Wisconsin Law Enforcement Accreditation Group (WILEAG). Accreditation is a progressive and time-proven way of helping agencies evaluate and improve overall performance.

The concept of accreditation first began over 200 years ago in the state of New York and the creations of the Board of Regents. The first national law enforcement accreditation was developed in 1979 by the Commission on Accreditation of Law Enforcement Agencies. In 1995, Wisconsin developed an accreditation program, WILEAG, designed to embrace best practices evolving around the nation while taking into consideration policing in the state.

WILEAG Standards are based on key federal and state statutory mandates related to law enforcement and requirements that arising from state and federal case law. There is also a focus on community relations as well as inherent issues related to high-risk law enforcement operations.

Once the police department successfully obtains WILEAG accreditation the agency, employees, affiliates, and constitutes will have the peace of mind that comes with an independent verification that their policies and practices, in all facets and areas of operations and management, meet the highest standards.

The department plans to begin the official WILEAG review and audit process in 2022.

Department Awards

The Mount Pleasant Police Department recognizes its members, other Law Enforcement affiliates, and citizens who perform a distinguishing act or service that represents in keeping with the finest traditions of the Law Enforcement Profession. This in turn represents the best interests of the Village of Mount Pleasant and the State of Wisconsin. The Department has an Awards Committee who reviews such acts and reviews these cases for such distinguishing acts that might be deserving of a Department Award. The Department has seven (7) different uniform ribbons officers display for various Honors.

The Department Awards the Following:



Medal of Honor:

The deed for which the Medal of Honor is presented, usually involving a single event, demonstrating personal bravery, heroism, intelligence, alertness, presence of mind, and/or self-sacrifice so inspiring that it clearly distinguishes the individual for gallantry and bravery above and beyond the call of duty. The deed for which the Medal of Honor is awarded must also include a voluntary course of action involving the risk of life.



Medal of Valor

The deed, for which the Medal of Valor is presented, usually involves a single event, and must demonstrate an act of courageous personal bravery and valorous actions with hazard to life under circumstances evincing a disregard for personal consequences. It must be demonstrated by an Officer who in the line of duty, intelligently and knowingly performed such act.



Purple Heart

The deed for which the Purple Heart is awarded is to an Officer who is injured while serving in an Official Capacity. The injury sustained must have as a result of a dangerous situation involving significant chance for injury requiring Medical Attention. The significant injury sustained may not have been caused by carelessness on the part of the individual.



Medal of Merit

The deed, for which the Medal of Merit is presented, usually involves a single event, and must demonstrate superior personal qualities in performance of such actions. The Medal should be awarded to individuals serving in the line of duty, who intelligently and knowingly perform an active distinct and lifesaving attempt of another human being.



Award of Excellence

The deed, for which the Award of Excellence is presented, usually is to Officers who perform a particularly noteworthy act or service and exhibits a true dedication and interest in accomplishing the mission of the Department. The award should be achieved by personnel who made a significant and major contribution, which had a substantial and positive impact to the Department, Community, and Profession. The award is also presented when an Officer receives three (3) Commendations or more in a calendar year.



Life Saving Award

The deed for which the Life Saving Award is presented is to Officers serving in an Official capacity with their Law Enforcement Agency; perform an active, distinct, and successful lifesaving of another human being. The Recipient was aware of the seriousness of the situation, the act was purposely done, and there must have been a strong possibility the person would have died if the action had not have been taken.



Unit Citation

The deed for which the Unit Citation is presented, usually involves being awarded to an established group that distinguishes themselves and brings credit to the Department by highly credible and unusual acts in the performance of Police or Community service. Recipients should demonstrate proper judgment and discretion not precipitating the necessity for the act. Recipients awarded also made a significant and lasting contribution to the Law Enforcement Profession.

Additionally, the Department has Letters of Commendation and three (3) Citizen Awards that may be awarded. The Awards Committee consists of two Department Sergeants, two Officers, and the Operations Captain. The cases brought forth are reviewed and voted upon. The Award is then forwarded to the Chief for final approval. The Department holds its Awards Ceremony yearly within National Police Week. The importance of recognizing Officers for exemplary acts of service is vital to the continuation of Superior Police Service to the Citizens of Mount Pleasant and the State of Wisconsin. The Department has had many decorated Officers throughout its History.

In 2021, the Mount Pleasant Police Department issued the following Awards dating back to 2013:

27 - Unit Citations

5 - Letters of Commendation

9 - Awards of Excellence

9 - Life-Saving Awards

2 - Medals of Merit

Police Chaplain Program

The Chaplain Program has a direct correlation with the Peer Support and Officer Wellness programs. The idea is to provide a different look and approach to the mental well-being of the officers at MPPD. The department utilizes two volunteer chaplains. When requested by officers, a chaplain can be called out to a scene to assist with stressful and traumatic incidents or situations. The Mount Pleasant Police Department currently has two chaplains who are serving as volunteers; Pastors Richard Rogers and Pastor Joseph Pipes.

Our Chaplains are offered the opportunity to receive formalized training, assist with difficult death notifications and visit roll calls to offer support.



During 2021 Pastor Rogers, on average came to the PD for roll calls once a week. He was also used for several calls throughout the year.

Pastor Rogers has been a pastor for 32 years and has served the greater Racine community for 20 years.



Pastor Pipes has been a pastor for eight years and has spent the entire time serving the greater Racine community

Mount Pleasant Police Department Chaplain Duties

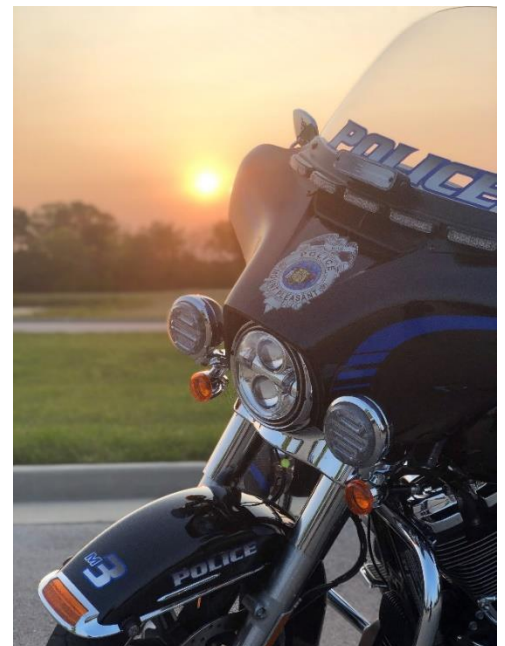
- Assist in making notification to the family of officers who have been seriously injured or killed.
- Respond to the hospital or home of the officer's family.
- Provide counseling and support for officers and their families.
- Assist officers in the diffusion of a conflict or incident, when requested.
- Respond to natural and accidental deaths, suicides and attempted suicides, family disturbances, or any other incident that in the judgment of the Shift Commander or Supervisor will aid in accomplishing the mission of MPPD.
- Fostering familiarity with the role of law enforcement in the community.
- Assisting with death notifications to the victim's family.

**This list is not all encompassing.*

Motor Units

The Motorcycle (Motor) Unit started its patrol efforts in the Village of Mount Pleasant in 1996. The department leased two Harley Davidson Police Road King motorcycles from Racine Harley Davidson located in the village. At that time the motors were used primarily for Community Policing efforts throughout the village. It allowed officers to connect with the community through a different approach other than a patrol car. While on the motorcycles, officers found that they were more approachable in the community and broke barriers often found with officers patrolling in the cars. The success of the motorcycles continued to grow allowing the unit to expand its focus to regular patrol.

2021 started to see things returning back to normal. We still experienced the COVID 19 pandemic but were able to experience events return with protocols in place to keep everyone safe and healthy. As our unit continued to patrol the Village of Mount



Pleasant, we attended some monumental events



This year marked the 10th anniversary of the COPS (Concerns of Police Survivors) www.concernsofpolicesurvivors.org, fundraiser ride out of the House of Harley. Our motor unit along with the Racine Police Department and motor units from SE Wisconsin assisted with providing an escort through Milwaukee County. This organization provides support for family and coworkers of Law Enforcement Officers killed in the line of duty. This event saw record numbers of participants this

year in support of this organization and its mission. Proceeds raised from this event went to the Wisconsin Chapter.

We also had the great honor of welcoming back the families to the COPS Camp located in Kenosha County. With the pandemic canceling this event in 2020 having them return in 2021 was monumental. Our motor unit's role was to escort families from Mitchell International Airport to the camp on both the arrival day and departure. With over 200 miles ridden over those 2 days of escorts it's well worth the time in the saddle to honor these families.



As the season came to an end, we had one final notable escort in our village. The 2021 Midwest Tandem Rally was hosted in Mount Pleasant. During Labor Day weekend our village welcomed over 200 tandem bicycles that rode through the area. The route took them through our great village one day and then into the City of Racine along the lake the next. During this event we were supported by the Racine Police Motor Unit and are proud to say that we had no bicycle crashes or injuries during the rides through the community.

<https://www.facebook.com/groups/MTRgroup>

As we look forward to 2022, we expect to see a continued increase in the use of the motor unit in the Village of Mount Pleasant and SE Wisconsin. Plans are already beginning for upcoming escort requests and planned events. We expect our training to increase this year with a review of escort practices and advanced motor officer training.

The Motor Unit uses four categories to track its activity throughout the year. These categories include the following: Calls for Service, Traffic Enforcement, Special Events and Escorts.

Motor Unit Activity

In May of 2017 the department sent 2 new officers to motor training with the Milwaukee Police Department's Motor Unit. After a week of training, the officers returned back to the village and began patrol efforts. This brought the unit up to 6 Motor Officers. Due to changes in Motor Officer's assignments in the department and promotions, the unit had seen a decrease in activity over the past few years. By adding the new officers to the unit, the motorcycles became integrated again into the patrol division.

The motorcycles are now being used for regular patrol efforts. Taking calls for service, attending special events and providing escorts in the village and Southeastern Wisconsin. Our Motor Officers will also assist with developing and implementing of travel routes for events that require the deployment of the unit. The motors are normally deployed from April 1st to November 1st. Weather permitting, they can be deployed longer if need be.

The Motor Unit uses four categories to track its activity throughout the year. These categories consist of the following:

- Calls for service
- Traffic Enforcement
- Special Events
- Escorts



Calls for Service:

Motor Officers are assigned to patrol areas in the village. Officers will respond to calls for service just like officers assigned in patrol cars. These calls are either assigned by dispatch or officer initiated. They do not include traffic enforcement calls. The only difference is that Motor Officers cannot transport people and are sometimes limited with the equipment that they can carry. ***Total calls for service:***

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
221	177	250	316	239

Traffic Enforcement:

This category is for traffic stops that are made by a Motor Officer while on patrol and on a motorcycle. This reflects a total number of stops that resulted in either a warning or citation. ***Total number of traffic stops:***

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
79	70	119	209	126

Special Events:

During the year our unit will attend safety fairs, block parties and other community-based events that are not patrol related. This allows for us to engage the public in a positive manner, promotes the unit and public safety. ***Total number of special events:***

<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
10	8	9	7	9

Escorts:

Motorcycles have been found to be a very valuable tool to use when escorting dignitaries or other motorcades. Unlike a patrol car ,the motorcycle has the ability to move through traffic better and address hazards. Our unit receives training on escorting methods each year and applies them regularly. ***Total number of escorts:***

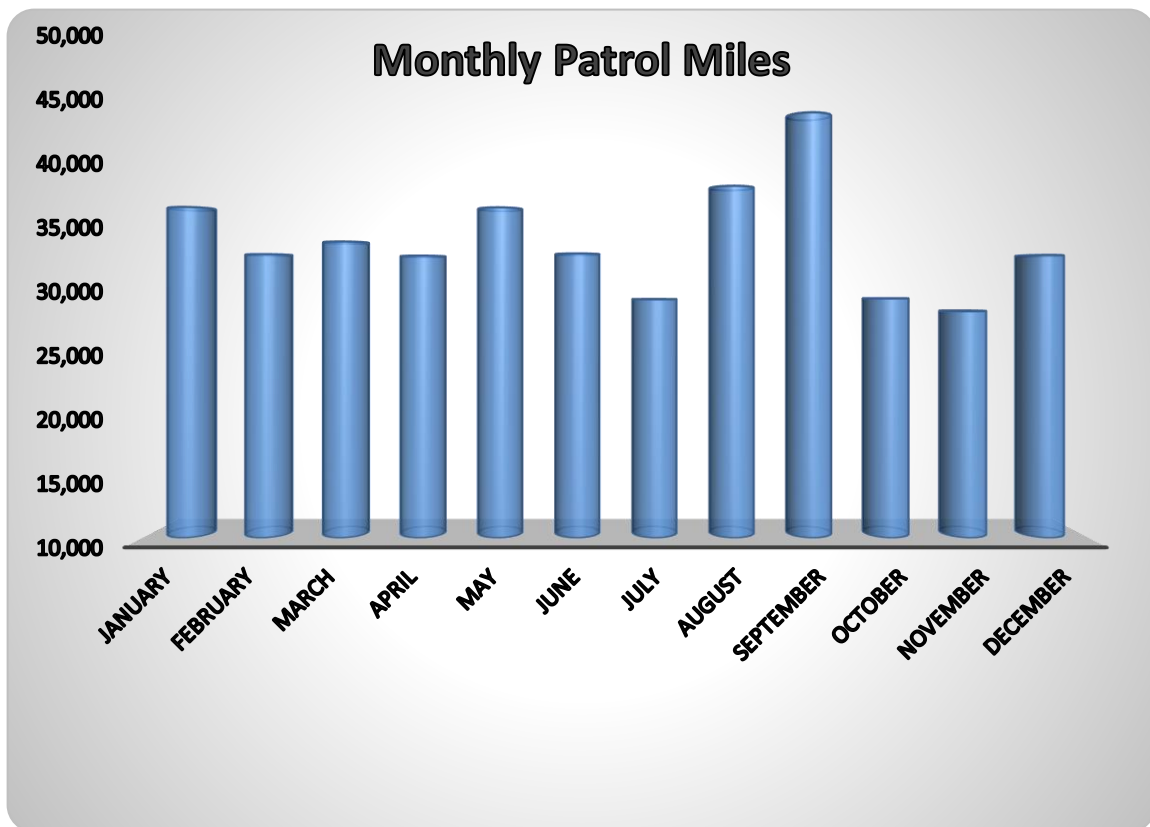
<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Data incomplete	4	13	3	5

Fleet Maintenance

The Mt. Pleasant Police Department has several different squads that are assigned based on agency needs. Currently, our patrol fleet consists of 23 squads. They are primarily Dodge Chargers and Chevy Tahoe's. However, due to supply and demand issues, we have begun to include Ford Explorers. In addition to patrol squads, we maintain unmarked vehicles for administrative and investigative purposes, as well as special assignments. Our specialty vehicles include K-9 units, motorcycles, a major crime scene unit, a utility-terrain vehicle and a pickup truck. These are used for K-9 functions, COP events, major crime scenes, undercover work and dignitary escorts.

As part of our squad replacement program, four Ford Explorers have been purchased for the Patrol Division. These squads are not in service at this time due to the delayed delivery and production shortages. This has resulted in additional service and repair needs to the existing squads. We continue to maintain our fleet, and replace squads based on the number of miles in addition to the performance of the vehicle. This year the patrol division recorded 409,118 miles on the assigned squads.

**Graph shows miles driven by squads in the Patrol Division only.*

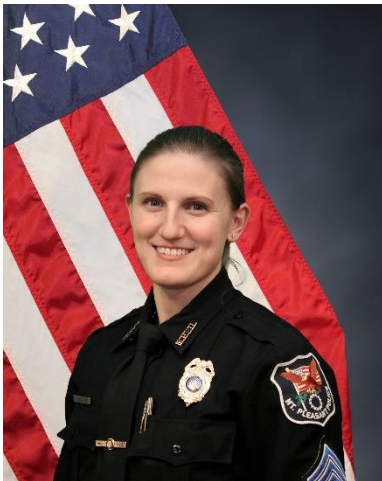


New Police Officers



Aaron Schauer-August 2021

Promotions



Samantha Rowland-Patrol to Sergeant

Resignations



Malcom Kelly

Patrol Officer January 2016 – August 2021