

## RESOLUTION 3-2025

### VILLAGE BOARD RESOLUTION AMENDING THE 2025 ADOPTED BUDGET OF THE VILLAGE OF MOUNT PLEASANT TO PROVIDE FUNDING FOR AN ORGANIZATIONAL STRUCTURE ASSESSMENT/FUTURE NEEDS ANALYSIS OF THE SOUTH SHORE FIRE DEPARTMENT AND AUTHORIZING A CONTRACT WITH MCMAHON FOR THE PROJECT

March 10, 2025

**WHEREAS**, the Village Board adopted the 2025 Budget per Resolution 23-2024 on November 11, 2024; and,

**WHEREAS**, South Shore Fire Department has undergone various staffing changes and retirements over the last three years; and,

**WHEREAS**, Culture Study of the South Shore Fire Department, completed in November 2024, identified the need to conduct a structural analysis of the South Shore Fire Department; and,

**WHEREAS**, the Village of Mount Pleasant solicited bids from consulting firms to submit a proposal to conduct an Organizational Structure Assessment and Future Needs Analysis of the South Shore Fire Department; and,

**WHEREAS**, the 2025 Budget did not incorporate funds for the project; and,


**WHEREAS**, the Village Board believes it is in the best interests of the Community to amend the 2025 Budget to apportion funds for the project.

**NOW THEREFORE**, the Village Board of the Village of Mount Pleasant, Racine County, Wisconsin does hereby resolve:

1. An amendment to the 2025 Budget as follows:
  - a. Increase 100-51-51430-529100 (Human Resources-Contract Service) by \$43,000
  - b. Decrease 100-51-51410-533000 by \$43,000 (Contingency)
2. That a contract between the Village of Mount Pleasant and McMahon as set forth in Exhibit A, which is attached hereto and incorporated herein, is authorized and approved and the Village President and Village Clerk are authorized to execute said contract.
3. That the Village Clerk shall post the Budget Amendment in accordance with Wisconsin Statutes.

Adopted by the Village Board of the Village of Mount Pleasant, Racine County, Wisconsin, this 10th day of March, 2025.

**VILLAGE OF MOUNT PLEASANT**

By   
David DeGroot, President

Attest   
Jill Firkus, Village Clerk